

Compatibility of Studies, Research and Family at FAU



Family Service



of Friedrich-Alexander-Universität Erlangen-Nürnberg and University Hospital Erlangen

Most important services





Advice



Daycare facility places



Individual Care



Emergency care programmes



Conference care service



Holiday childcare programme



Caring for relatives

www.familienservice.fau.de

Most important services





- Advice/counselling in all topics related to balancing work and family, such as parental time, parental money, extending working contract...
- Daycare places for children in several facilities (about 250), age 1 to 6
- Individual care service: mediating student babysitters for home
- Emergency care programmes: Kangaroo, Penguin, Dolphin
- Providing care services for conferences and meetings
- Holiday childcare programme in all Bavarian school holidays (except Christmas holidays) for children between 3 and 14 years in Erlangen and Nürnberg, cooperation with many scientific departments of FAU
- Services for relatives: counseling, lecture series, more measures in planning

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F³G-Association

Research Associations of Friedrich-Alexander-Universität that support Equal Opportunities

Targets



Improved networking of the participating research groups

coordinating
the appropriate
use of the
equal
opportunity
funds
according to
the DFGguidelines

foster equal opportunities for all F³G members and reconcile family and academic career

Targets



Pooling of the (remaining)
equal opportunity funds
to finance
larger joint projects

Creating ideas for new projects and measures



Currently 28 members (TRR/CRC, SFB/CRC, GRK/RTG, FOR/ASC)

Offers for F³G-members



Individual measures

- Career workshop program on softskill topics (presentation and networking, leadership in academia etc.)
- Coaching for women and men
- Financing of an **assistant for research** support in case of compatibility problems
- Support for holiday care costs
- Support for emergency care in case of compatibility problems
- Babysitting/childcare while attending conferences and meetings
- Home office workspaces for members with care responsibilities

Offers for F³G-members



Joint measures

- Contingent places in daycare facilities for small and older children and FAU holiday childcare program:
 Priority space allocation for F³G-members
- Mobile parent-child rooms (for different ages of children) at many locations
- Special projects in FAU holiday care program (Lego Mindstorms, 3D-printing-workshop, theatre workshop etc.)
- Support for the equipment of FAU's own childcare facilities (exercise room equipment, garden equipment, special projects etc.)
- Support for Girls' Day and girls' and technology internships
- Children's playground in the Mensa Campus Süd



Thank you for your attention!